# HOW WE NOTIFY YOU OF CARE PLAN REQUIREMENTS





### **CONFIRMATION**

wellPORTAL sends you an email or text notification to CONFIRM care plan requirements and due dates.





### **REMINDER**

wellPORTAL sends you an email or text notification to REMIND you of care plan requirements and due dates.





### **FOLLOW-UP**

wellPORTAL sends you an email or text notification after each care plan requirement's due date and asks you to confirm completion.





## **PAST DUE**

wellPORTAL sends you an email or text notification when you are past due for any care plan requirements so you can complete them to avoid penalties.

You can view all pending and upcoming care plan requirements at any time by logging into your account at www.yourwellportal.com





NV Energy Benefits Department PO Box 98910 Las Vegas, NV 89195-0424

See inside for information on our Healthy Living Program!







<<NAME>> <<ADDR>> <<CITY>> <<STATE>> <<ZIP>>

## PENALTIES FOR NON-COMPLIANCE

If you do not complete any care plan requirement by the due date and have not received an extension from wellPORTAL, you are considered non-compliant.

If you are non-compliant for any care plan requirement on any of the following dates:



April 1, 2024

July 1, 2024

October 1, 2024

... you will be penalized as follows:

FIRST PENALTY: 50% reduction in your Healthy Living Incentive

**SECOND PENALTY:** 100% reduction of your Healthy Living Incentive



## 2024 WELLPORTAL HEALTHY LIVING PROGRAM

### **PERKS & REWARDS**

#### **IN-AREA**

#### FINANCIAL REWARDS

## Healthy Living Incentive (Paycheck Credit)

| Employee only     | \$600/year   |
|-------------------|--------------|
| Employee +        | \$1,200/year |
| spouse/child(ren) |              |
| Family            | \$1,800/year |

#### **Extra HRA/HSA Funds**

|                          | HRA            | HSA              |
|--------------------------|----------------|------------------|
| Employee                 | Extra<br>\$250 | Extra<br>\$500   |
| Employee +<br>Dependents | Extra<br>\$500 | Extra<br>\$1,000 |

#### **HRA Plan Only**

2 free annual PCP visits\*

\*In addition to the required free annual wellness visit, for a total of three free office visits a year.

### VIP CUSTOMER SERVICE

(FROM THE WELLPORTAL PCP NETWORK)



## VIP PHONE LINE

Easily schedule appointments and contact your PCP: 702-533-4353.



#### SAME DAY VISITS WHEN YOU'RE SICK

If you call before 10 AM



## ON-TIME APPOINTMENTS

See your PCP within 15 minutes of your scheduled appointment time.

#### **OUT-OF-AREA**

#### **FINANCIAL REWARDS**

## Healthy Living Incentive (Paycheck Credit)

| Employee only                | \$600/year   |
|------------------------------|--------------|
| Employee + spouse/child(ren) | \$1,200/year |
| Family                       | \$1,800/year |

#### Extra HRA/HSA Funds

|                          | HRA            | HSA              |
|--------------------------|----------------|------------------|
| Employee                 | Extra<br>\$250 | Extra<br>\$500   |
| Employee +<br>Dependents | Extra<br>\$500 | Extra<br>\$1,000 |

#### **HRA Plan Only**

2 free annual PCP visits\*

\*In addition to the required free annual wellness visit, for a total of three free office visits a year.

## Healthy Living Program (In Area)

For NV Energy employees (and covered spouses) who reside in all Las Vegas, North Las Vegas, Henderson, and Blue Diamond zip codes.

Healthy Living Program in-area participants must select and use a wellPORTAL PCP. See page 2 for details.

# Healthy Living Program (Out of Area)

For NV Energy employees (and covered spouses) who reside outside of all Las Vegas, North Las Vegas, Henderson, and Blue Diamond zip codes.

Healthy Living
Program out-of-area
participants can use a
wellPORTAL PCP or any PCP
in the Aetna Choice POS II
(Open Access) network.
See page 2 for details.

For assistance or questions you may contact WellPORTAL anytime via email at **HealthyLiving@ wellPORTAL.com** or by calling the **(702) 533-4353**.

#### HOW TO GET STARTED AND EARN THE HEALTHY LIVING INCENTIVE

#### **CREATE a Your wellPORTAL account (www.yourwellportal.com)**

Visit www.yourwellportal.com, click on "CREATE ACCOUNT" and enter your NV Energy email address. You will receive an email from notifications@wellportal.com with an activation link. If you do not receive this activation email, check your spam folder or contact wellPORTAL at 702-533-4353.

#### **SELECT A PCP**

#### **IN-AREA**

Log into Your wellPORTAL (www.yourwellportal.com) and click "SELECT A PCP" to search for, and select, a wellPORTAL PCP. You can also select a wellPORTAL PCP by calling wellPORTAL at 702-533-4353.

#### **OUT-OF-AREA**

Log into Your wellPORTAL (www.yourwellportal.com), click "ADD PCP'S INFORMATION" and follow the on-screen instructions. You can also provide this information by calling wellPORTAL at 702-533-4353.

#### **Complete care plan requirements**

Care plan requirements are important "to-dos" your PCP wants you to complete (for example: annual wellness visits, follow-up visits, lab work, and preventive screenings).

#### IN-AREA -

| Care Plan<br>Requirement                                       | Who needs to complete it?   | How is it completed?   | When does it need to be done?  |
|--|---|--|--|
| 1. PCP<br>Establishment of<br>Care Visit (Newly<br>Eligible)   | In-area employees<br>(and covered spouses)<br>new to the Healthy<br>Living Program. | Call the wellPORTAL VIP<br>Hotline @ 702-533-4353 to<br>schedule your appointment. | Must be completed within 90 days of your health insurance coverage effective date.           |
| 2. Annual<br>Wellness<br>Visit (AWV)                           | All in-area employees (and covered spouses).  | Call the wellPORTAL VIP<br>Hotline @ 702-533-4353<br>to schedule your appointment. | Must be completed no earlier than 12 months, but no later than 13 months from your last AWV. |
| 3. Follow-up Visits,<br>Lab Work &<br>Preventive<br>Screenings | As directed by your wellPORTAL PCP.   | Follow the instructions outlined in the Your wellPORTAL notifications you receive. | Must be completed by the care plan requirement's due date.                                   |

#### **OUT-OF-AREA**

| Care Plan<br>Requirement  | Who needs to complete it?  | How is it completed?   | When does it need to be done?  |
|---|--|--|--|
| 1. Annual<br>Wellness<br>Visit (AWV)                              | All out-of-area employees (and covered spouses).   | Schedule your appointment with your primary care physician.                        | Must be completed no earlier than 12 months, but no later than 13 months from your last AWV. |
| 2. Follow-up Visits,<br>Lab Work, and<br>Preventive<br>Screenings | Out-of-area employees (and covered spouses) who meet criteria/guidelines (based on sex, age, medical history, and/or lifestyle behaviors). | Follow the instructions outlined in the Your wellPORTAL notifications you receive. | Must be completed by the care plan requirement's due date.                                   |



